

START

Has the veteran been released from active duty -OR- are they in receipt of separation orders?

NO

YES

# VETERANS' SCORING CRITERIA FOR PUBLIC EMPLOYMENT\*

## State of Washington

*\*The information presented is for general informational purposes only and does not, and is not intended to, constitute legal advice. Readers should contact their attorney to obtain advice on any particular legal matter or interpretation.*



### Resource Links

- RCW 41.04.005 "Veteran" defined for certain purposes.
- RCW 41.04.007 "Veteran" defined for certain purposes.
- RCW 41.04.010 Veterans' scoring criteria status in examinations.

Has the veteran, as defined by RCW 41.04.007, received an honorable discharge, received a discharge for medical reasons with an honorable record, OR is in receipt of a US DOD discharge document DD form 214, NGB form 22, or equivalent, that characterizes their service as honorable?

NO

**Veteran IS NOT eligible for veterans' points**

Department of Defense discharge document DD form 214, NGB form 22, or their equivalent or successor discharge paperwork, that characterizes veteran's service as honorable.

YES

Has the veteran been appointed to a position with a state, county, or municipal government or other political subdivision of the **State of Washington AFTER** they were eligible for veterans' points?

YES

**Veteran IS eligible for veterans' points**

Does the veteran receive a military retirement?

YES

**5% shall be added to the passing mark, grade, or rating of competitive examinations until the veteran's first appointment.**  
**This percentage shall not be utilized in promotional examinations.**

No

Did the veteran serve during a period of war or in an armed conflict as defined in RCW 41.04.005?

NO

**10% shall be added to the passing mark, grade, or rating of competitive examinations until the veteran's first appointment.**  
**This percentage shall not be utilized in promotional examinations.**

YES

NO